

INTERNATIONAL STUDY TOUR ON LEARNING AND DEVELOPMENT



WBS



WBS Wits
Business
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People are the key to business success and to remain competitive it is essential that business and government adopt global best practices to build and retain the skills and talent. With this in mind, the Wits Business School has initiated an **International Study Tour on Learning and Development**. This study tour will expose Learning and Development professionals to cutting-edge thinking and practice through visiting and interacting with organisations in a variety of sectors that apply world-class thinking and practice in the development of their employees.

DELEGATES ON THE STUDY TOUR WILL EXPLORE THE FOLLOWING TOPICS:

- Leader and leadership development
- Talent management
- Learning and development strategy
- Skills development
- The impact of technology
- The role of corporate universities and other structures on Learning and Development.

It is the intention to structure the meetings of organisations so as to allow for debate so that learning can be a two way process. By way of example, the 2011 study tour to the United States included visits to both great business schools and global companies:

• Harvard	• IBM	• Siemens
• NYU Stern	• Spencer Stewart	• Proctor & Gamble
• Tufts University	• Citi Group	• Deloitte

All the organisations visited went to extraordinary lengths to share their knowledge and experience with the group. Feedback from the 2011 delegates showed that the experience was of enormous benefit to the individuals and their organisations.



In 2012 the programme will visit the UK and France. The itinerary still has to be finalised. Companies that have already agreed in principle to host the study tour include:

• Unilever	• Virgin Atlantic	• Accenture
• Vodafone	• Shell UK	• Lloyds TSB
• Rio Tinto	• Total in Paris	• HSBC

PARTICIPANTS

The programme is designed for participants who are HR Directors and Learning and Development Professionals in South African businesses. The group will be limited to 25 participants.

STUDY TOUR DATES

Preparatory Workshop at WBS: 19-20 April 2012

Depart for Europe: 20 April 2012

Return to SA: 4 May 2012

COSTS

The cost will be R83 000 per person or R144 000 for two people. This covers flights, bed and breakfast accommodation, transfers and train travel. It excludes other meals and personal expenses. Fee subject to exchange rates.

CONTACT DETAILS

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